PRINCE GEORGE & DISTRICT Elizabeth Fry SOCIETY

Stopping the Violence Counsellor

Part-time Permanent (21 Hours per Week)
Wage Grid 14P: $42.47 - $53.67 per Hour
Reports to: Manager of Women's Services – Burns Lake
Burns Lake, BC

About Us

At the Prince George & District Elizabeth Fry Society, we respectfully acknowledge that our work takes place on the traditional unceded territories of the Lheidli T'enneh, Skin Tyee, Nee Tahi Buhn, Cheslatta Carrier, Lake Babine, Wet'suwet'en, Ts'il Kaz Koh, and Lhtako Dene First Nations. The Prince George and District Elizabeth Fry Society is an intersectional feminist organization that provides programs and services to individuals who identify as women, children, and their families and who are at risk of, or have experienced, violence, abuse, inequities, marginalization, and/or criminalization. We contribute to a safe community by raising awareness, and promoting self-empowerment and resilience.

Working here you will find a passionate, dedicated team of employees who truly care about the people that walk through our doors. We celebrate diversity and treat each individual with respect, striving towards furthering reconciliation and cultural humility each day. Joining us provides an opportunity to enjoy an environment that fosters employee work-life balance, extended health & dental benefits, a generous Municipal Pension Plan, competitive wages, an employee and family assistance program, and a career where you can make a meaningful difference in the lives of others. For more about us, visit our website: pgefry.bc.ca

Our Commitment to Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. We encourage applications reflecting the richness of the diverse community of persons we serve. If you are passionate about this role but don't meet all the qualifications, we encourage you to apply anyway! You may be the right person for this job, or a great fit for another opening.

About the Position

We are currently seeking a compassionate, skilled, and trauma-informed Stopping the Violence (STV) Counsellor to join our team in Burns Lake. The successful candidate will operate within a Feminist framework to provide confidential counseling, crisis intervention, and support to women who have experienced violence and/or abuse in their lifetime. The STV Counsellor must demonstrate dedication to cultural humility and the ability to work effectively with a diverse

group of persons served, while upholding a high degree of confidentiality and professional boundaries. This position provides education, goal-setting, and emotional support, and length of service is based on the specific needs and issues presented. This role is required to work in a stressful environment, as clients are often working through difficult situations and emotions. The STV Counsellor operates on a part-time basis of 21 hours per week on a flexible schedule, with some availability outside normal office hours. We are part of the BCGEU and this position requires union membership.

Job Qualifications & Requirements

- A minimum of a Bachelor's degree in related human and counselling field, with focus toward Feminist perspective
- At least two (2) years recent related experience providing counselling services and support to women
- Experience facilitating groups
- Experience interviewing clients, and assessing readiness for individual services or participation in a group
- Understand dynamics of abuse and gender-based violence from a Feminist perspective
- Ability to counsel women aged 19+ who have experienced relationship abuse, sexual assault, and/or physical, emotional, or sexual abuse at any age
- Demonstrate the ability to work effectively with diverse and marginalized populations
- Dedication to maintaining confidentiality and professional boundaries
- Working knowledge of community-based programs and related provincial and community supports
- Proven ability to make and sustain excellent interpersonal relationships
- Ability to work with or without supervision
- proficient computer literacy and organizational skills
- Maintain accurate and appropriate file notes and records
- Excellent communication skills, both oral and written
- Seek appropriate and timely managerial supervision and debriefing
- A clear Police Criminal Record Check and Vulnerable Sector Screening

Given the nature of the services we provide we take gender dynamics into consideration and are prioritizing applicants who can work effectively in a space dedicated to women and children who have experienced trauma and gender-based violence.

For a full Job Description please contact admin@pgefry.bc.ca

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How to Apply

Interested candidates may forward their cover letter and resume to:

Tamara Bjorgan, Women's Services Manager- Burns Lake
347 Hwy 16
Burns Lake, BC
V0J 1E0

Email submissions: tamara@pgefry.bc.ca
Inquiries: 250-692-7559

The anticipated start date for this position is: December 2026
Applications will be accepted until 12pm Thursday November 26th 2026. The society thanks all interested applicants, however only candidates selected for an interview will be contacted.