

Special Services Worker

Permanent Part-Time (25 Hours per Week)

Wage Grid 11: \$27.54 - \$31.61 per Hour

Reports to: Manager of Women's Services – Burns Lake

Burns Lake, BC

About Us

At the Prince George & District Elizabeth Fry Society, we respectfully acknowledge that our work takes place on the traditional unceded territories of the Lheidhl T'enneh, Skin Tyee, Nee Tahi Buhn, Cheslatta Carrier Nation, Lake Babine Nation, Wet'suwet'en, Ts'il Kaz Koh, and Lhtako Dene First Nations. The Prince George and District Elizabeth Fry Society is an intersectional feminist organization that provides programs and services to individuals who identify as women, children, and their families and who are at risk of, or have experienced, violence, abuse, inequities, marginalization, and/or criminalization. We contribute to a safe community by raising awareness, and promoting self-empowerment and resilience.

Working here you will find a passionate, dedicated team of employees who truly care about the people that walk through our doors. We celebrate diversity and treat each individual with respect, striving towards furthering reconciliation and cultural humility each day. Joining us provides an opportunity to enjoy an environment that fosters employee work-life balance, extended health & dental benefits, a generous Municipal Pension Plan, competitive wages, an employee and family assistance program, and a career where you can make a meaningful difference in the lives of others. For more about us, visit our website: pgefry.bc.ca

Our Commitment to Diversity, Equity, and Inclusion

Diversity, equity, and inclusion are essential to the goals of the Prince George and District Elizabeth Fry society, and we are committed to building a representative workforce. We encourage applications reflecting the richness of the diverse community of persons we serve. If you are passionate about this role but don't meet all the qualifications, we encourage you to apply anyway! You may be the right person for this job, or a great fit for another opening.

About the Position

We are currently seeking a compassionate, skilled, and trauma-informed Special Services Worker to join our Family Support team. The successful candidate will operate within a Feminist framework to provide a continuum of support services to families in our MCFD

mandated Family Support Program. This role must include a keen focus on strength-based family systems and attachment-based counselling in order to promote a safe and healthy living environment for the child/children. The Special Services Worker should demonstrate dedication to cultural humility and the ability to work effectively with a diverse group of persons served, while upholding a high degree of confidentiality and professional boundaries. This position will provide clinical observation, assessment, and reports, with support from the supervisor. This role is required to work in a stressful environment, as clients are often working through difficult situations and emotions. The Special Services Worker operates on a part-time basis of 25 hours per week on a flexible schedule, with some availability outside normal office hours, and requires the use of a personal vehicle for business purposes. We are part of the BCGEU and this position requires union membership.

Job Qualifications & Requirements

- A minimum of a diploma in Social Work, Child and Youth Care, or related field, or
- Combination of education and related experiencing delivering services specifically to families, children and youth
- Excellent knowledge of trauma-informed practice, attachment, and positive family functioning
- Ability to complete family assessments, interventions, client-driven goal-setting and service plans
- Teach and model parenting skills, problem-solving, healthy communication and strategies to enhance family functioning
- Demonstrate the ability to work effectively with diverse and marginalized populations
- Facilitate and support the family in attending appointments with MCFD staff and/or other community support services involved for the purpose of addressing need and supporting change
- Dedication to maintaining confidentiality and professional boundaries
- Working knowledge of community-based programs and related provincial and community supports
- Ability to work with or without supervision
- Basic computer literacy and organizational skills
- Maintain accurate and appropriate file notes and records
- Excellent communication skills, both oral and written
- Seek appropriate and timely managerial supervision and debriefing
- A clear Police Criminal Record Check and Vulnerable Sector Screening
- Valid Class 5 BC Drivers' License, and use of own vehicle for transportation if required.

For a full Job Description please contact admin@pgefry.bc.ca

How to Apply

Interested candidates may forward their cover letter and resume to:

Tamara Bjorgan, Women's Services Manager- Burns Lake
347 Hwy 16, PO Box 316
Burns Lake, BC
V0J 1E0

Email submissions: tamara@pgefry.bc.ca

Inquiries: 250-692-7559

The anticipated start date for this position is: ASAP

Applications will be accepted until 12pm April 14, 2025. The society thanks all interested applicants, however only candidates selected for an interview will be contacted.